

Job description for Social Workers

The social workers are required to meet the overall objective of the programme Children of Hope which is to contribute to the education of coming generations in the Busoga region. We wish to see the coming generations excel, become responsible citizens and contribute to the development of Uganda.

Specific objectives

- To provide quality primary school education to vulnerable children who live maximum five kilometers from the school
- To ensure that vulnerable children receive quality Health Checks and treatment according to the Health Checks
- To improve the welfare and social development of the child
- To ensure positive development of the welfare and social development of the family (legal guardian)

The social workers are coordinated by the Administrator and guided by the International Coordinator of Hope Danmark (UG) Ltd. The social workers work as a self-managed team but have individual competences and responsibilities.

Tasks common for all social workers

- Active participation in CoH staff meetings held every second week
- Compile and submit Monthly Field Reports and Quarterly Progress Report
- Compile and submit annual self-assessment and attend the individual staff assessment meeting
- Compile and submit Annual Child Progress Reports for 100 children
- Complete the annual Child Monitoring Circle
- Identify and suggest vulnerable children for sponsorship using the Policy for Selection of Child for Sponsorship
- Participate in the identification of new partner schools should the need arise
- Network with local leaders (LC1, LC2, LC3, Neighborhood Assemblies, religious leaders), Health Centers and other local organizations and programmes
- Contribute to information activities and documentation of CoH
- Participate in any other activities called by either CoH or Hope Danmark (UG) Ltd.

Academic progress

- Monitor the academic progress of the children and provide support to children with declining academic progress
- Participate in relevant meetings and activities carried out by the partner school

Health Check

- Organize and implement six annual health check-ups
- Cooperate with the local Health Center and nurses
- Monitor the health of sponsor children and remind families/legal guardians to take the child to the local clinic in case of sickness. Ensure that all children are following the Immunization programme.

Child welfare and social development

- Monitor the wellbeing and social development of the individual sponsor child
- Carry out individual counselling session with 100 sponsor children on an annual basis
- Arrange group counselling session for selected sponsor children when necessary

Family (Legal guardians) welfare and social development

- Monitor the wellbeing and social development of the families/legal guardian of the sponsor child
- Carry out individual counselling session with 100 families/legal guardians of the sponsor child
- Arrange public meetings for families/legal guardians when necessary